

Ministry of Education Majmaah University College of Engineering



The operational plan of College of Engineering

Majmaah University

College of Engineering



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2016\2017



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Goal 1: Building of competition capabilities of students according to the market needs and knowledge society.

	Activity		Actual	Target	Seme	ster 1	Seme	ester 2	The optity
Initiative		Performance Indicators			Week From	Week To	Week From	Week To The en response The en The en	responsible
	First meeting for the dean of the college of engineering with college's faculty and students	Students' enrollment rate in the college (Total, Net, New)			4	4			وحدة الجداول والاختبارات \وكالة الجامعة للشؤون
	Receiving high schools' students by the ministry of education	Students' enrollment rate in the college (Total, Net, New)			5	6			التعليمية
	Conducting training sessions after Asr prayer for college's students in various specialties	Students' enrollment rate in the college (Total, Net, New)			6	6			
	Introductory Lecture the university rules and regulations	Students' enrollment rate in the college (Total, Net, New)			7	7			
Expand the acceptance opportunities	Orientation day for new students at the college of engineering	Students' enrollment rate in the college (Total, Net, New)			3	3			
in undergraduate programs	Elections and formation of the college of engineering students advisory board	Students' enrollment rate in the college (Total, Net, New)			7	7			
	First Midterm Timetables	Satisfaction level of beneficiaries - students, graduates, employers and employment parties for a quality took system			7	9			
	Second Midterm Timetables	Satisfaction level of beneficiaries - students, graduates, employers and employment parties for a quality took system			12	14			





	Labs final Timetables	Satisfaction level of beneficiaries - students, graduates, employers and employment parties for a quality took system	15	15			
	Final Exams Timetables	Satisfaction level of beneficiaries - students, graduates, employers and employment parties for a quality took system	16	18			
Improving the overall satisfaction rate of students for courses	Analysis the surveys (Programs, experience and course) results and writing recommendations and action plan	Improving the overall satisfaction rate of students for courses	e	5			Plan and Study Program Unit/VD of Academic affairs
	Analysis the programs course reports and writing recommendations and action plan	Improving the overall satisfaction rate of students for courses	7	, 8			
Twins Program							Twins Committee/ VD of Academic affairs
	Writing an operational plan for program development	General students' assessment of courses quality	() 4			Plan and Study Program Unit/VD of
Development of study plans	following the updating development process through the implementation of operational plan	General students' assessment of courses quality	(12	Academic Affairs
Development of study plans	A workshop "how to development our study plans"	General students' assessment of courses quality	1	0 11			
	preparing documents for submission to the voce-rectorate of academic affairs after approval by department and college councils.	General students' assessment of courses quality			13	14	





Development of faculty and students' skills in the field of e-learning	Weekly workshops for the students who registered for e-learning courses	General students' assessment of courses quality	1	3	1	3	Distance learning and E- learning Unit/ VD of
skins in the field of e-tearning	D2L Workshops for faculty members.	General students' assessment of courses quality	4	13	4	13	Academic affairs
Applying pioneering programs in the use of e-courses and D2L	Advanced workshops for the students who registered for e-learning courses	General students' assessment of courses quality	9	11	9	11	Distance learning and E- learning Unit/ VD of Academic affairs

Sub-Goals (2): Restructuring scientific disciplines according to market and society needs

	Activity		Actual	Target	Seme	ster 1	Sem	ester 2	The entity
Initiative		Performance Indicators			Week From	Week To	Week From	Week To	responsible
Restructuring some disciplines according to the needs of local and	Studying the courses that can be reconstructed according to the needs of local and national community and writing a proposal	- Percentage of disciplines that have been restructured and improved to the number of programs those need to be restructured			11	12			- Plan and Study Program Unit/VD of Academic affairs
national community	Considering the chosen courses in the study plan development	- Percentage of disciplines that have been restructured and improved to the number of programs those need to be restructured					6	7	- Scientific Departments
Organizing a career day	Organizing Career Day	Number of graduates attended the Career Day comparing to total graduated			8	10	9	11	Alumni Unit/ VD of Academic affairs
Create Alumni Databases (dB's)	Update Graduated students (dB1)	Number of graduates participated positivity in filling			2	4	2	5	Alumni Unit/ VD of





		the questionnaire					Academic
	Update Expected graduates (dB2)	Number of the stock holders participated positivity in filling the questionnaires	2	5	5	7	affairs
	Companies and work places (dB3)	Ability to define the society and labor market needs	7	9	6	8	
	Job opportunities (dB4)	Number of graduates got jobs, based on the introduced opportunities, comparing to the total number announced opportunities.	8	10	7	9	
	Distribute and assessment of a questionnaire to the graduates	Number of graduates participated positivity in filling the questionnaire	8	10	9	11	Alumni Unit/ VD of Academic
Study the needs of local and national community	Distribute and assessment of a questionnaire to stock holders	Number of the stock holders participated positivity in filling the questionnaires	9	11	8	10	affairs
	Assessment and Evaluation of feedback from Graduates and Stock holders	Ability to define the society and labor market needs	12	13	12	13	

Sub-Goals (3): Providing students with job skills and Entrepreneurship

	Activity		Actual	Target	Seme	ster 1	Seme	ester 2	The entity
Initiative		Performance Indicators			Week From	Week To	Week From	Week To	responsible
		Number of initiatives and			1	3	1	3	Student's
Implementation of programs for	Preparing the posters and	annual programs for the							Support
entrepreneurship and student	brochures for all the annual	acquisition of student							Unit/VD of
innovation projects	programs	employment skills and							Academic
		entrepreneurship							Affairs /VD of



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	Number of initiatives and		4	7	4	7	Academic
Providing students about rules and	annual programs for the						Affairs
regulations in each annual	acquisition of student						
programs	employment skills and						
	entrepreneurship						
	Number of initiatives and		8	10	7	8	
A	annual programs for the						
Announcement for annual and international exhibitions	acquisition of student						
international exhibitions	employment skills and						
	entrepreneurship						
	Number of initiatives and		-	-	8	9	
Collecting nanticipant postors in the	annual programs for the						
Collecting participant posters in the annual exhibition	acquisition of student						
annual exhibition	employment skills and						
	entrepreneurship						
	Number of initiatives and				10	11	
Designations that are shown and an entry	annual programs for the						
Reviewing the posters and reports for each student	acquisition of student						
for each student	employment skills and						
	entrepreneurship						
	Number of initiatives and		-	-	12	12	
	annual programs for the						
Annual Exhibition of scientific	acquisition of student						
research for engineering students	employment skills and						
	entrepreneurship						



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	Orientation seminar for the	Number of training	-	-	3	-	Summer
	students who will take the summer	opportunities have been					Training
	training.	introduced to students					Committee\VD
		comparing to the total number					of Academic
		of students got trained.					Affairs
	Preparing the training letters.	Number of training	-	-	4	7	
		opportunities have been					
		introduced to students					
		comparing to the total number					
Providing training opportunities for		of students got trained.					
students	Collecting the acceptance forms	Number of training	-	-	8	10	
		opportunities have been					
		introduced to students					
		comparing to the total number					
		of students got trained.					
	Handing out the progress and final	Number of training	-	-	12	13	
	reports to the students	opportunities have been					
		introduced to students					
		comparing to the total number					
		of students got trained.					
	Receiving the training forms,	Number of training	2				
	reports and documents from the	opportunities have been					Summer
Development of guarant training	students	introduced to students					Training
Development of summer training		comparing to the total number					Committee\VD
skills		of students got trained.					of Academic
	Reviewing the training forms,	Number of training	3	-	-		Affairs
	reports and documents for each	opportunities have been					





	student	introduced to students comparing to the total number of students got trained.						
	Completing the incomplete documents	Numberoftrainingopportunitieshavebeenintroducedtostudentscomparing to the total numberof students got trained.		4	4	_	_	
	Final presentation and students 'evaluation	Numberoftrainingopportunitieshavebeenintroducedtostudentscomparing to the total numberof students got trained.		5	5	_	_	
Improving the work opportunities in engineering education	Create a community-based partnership with the community to facilitate employment of graduate	Percentage of graduate students that received jobs to the overall number of graduate students'.		7	10	5	8	Alumni Unit/VD of Academic Affairs

Sub-Goals (4): Improvement of academic advising system

Teltistics	Activity		Actual	Target	Seme	ester 1	Seme	ester 2	The entity
Initiative		Performance Indicators			Week From	Week To	Week From	Week To	responsible
Activating the role of Student Counseling in College	Supervising and following up the academic advising process in the				1	1	1	1	Student's Support
counsening in conege	first week	advising							Unit/VD of





	hop on Academic Advising A importance of Academic	evaluation for and professional advising	2	3	2	3	Acad Affa
annound inform and gu	ing advising brochures and S ncement s for students, A students about regulations uidelines and Proposing a te and appealing procedure	evaluation for and professional advising	4	5	4	5	

Sub-Goals (5): Diversifying the sources of learning

	Activity		Actual	Target	Semes	ster 1	Seme	ster 2	The entity
Initiative		Performance Indicators			Week From	Week To	Week From	Week To	responsible
Developing strategies and teaching methods	Displaying Schedule of Quality Review and Evaluation System	Satisfaction level of quality units' performance in the college			1	2	1	2	Quality Assurance Unit/VD of Quality and Development
Development of students' evaluation system	Monitoring the reports of Task Completion of each Committee	Satisfaction rate of leaders and faculty members about quality system			13	14	13	14	Assessment and Evaluation Unit/VD of Quality and





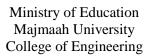
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								Development
Development of faculty members' skills in the areas of measurement and evaluation	Workshop on "The importance of CLO Vs SLO"	Level of students' satisfaction with teaching strategies, learning .and assessment		11	12			Assessment and Evaluation Unit/VD of Quality and Development
	Workshop on "How to prepare a good Exam"	Level of students' satisfaction with teaching strategies, learning and assessment.				10	11	Assessment and Evaluation Unit/VD of Quality and Development

Sub-Goals (6): Moving up to students' activities and services levels

	Activity		Actual	Target	Semes	ter 1	Seme	ster 2	The entity
Initiative		Performance Indicators			Week	Week	Week	Week	responsible
					From	То	From	То	responsible
Providing quality support services		Percentage of students							Students'
for students	Scientific trip for college of	participated in activities to the			6	6			Affairs
	engineering students to Riyadh	total number of student							Committee/V







metro station						D of Academic Affairs
A lecture titled "The effect of personal relations"	Level of students' satisfaction with services provided by College	8	8			
A scientific trip for civil and environmental engineering department's students to Sudair City for Industry and Businesses	Percentage of students participated in activities to the total number of student	11	11			
A scientific trip for civil and environmental engineering department's students to the asphalt manufacturing station at Sudair City for Industry and Businesses	Percentage of students participated in activities to the total number of student	13	13			
A scientific trip for mechanical and industrial engineering department's students to water treatment station in Majmaah	Percentage of students participated in activities to the total number of student	13	13			
A scientific trip electrical engineering department's students to electricity station in Jalajil	Percentageofstudentsparticipated in activities to thetotal number of student	14	14			
Students activities' sport day for college of engineering students to Alfaisaly club	Percentageofstudentsparticipated in activities to thetotal number of student	11	11			
Scientific trips to SABIC in eastern region and to ARAMCO in Al	Percentageofstudentsparticipatedinactivitiesto			3	4	





Kharj	total number of student					
Engineering's day and the 7th student's research Exhibition	Percentageofstudentsparticipated in activities to thetotal number of student			3	4	

Goal 2: Upgrading the skills and capabilities of academic and administrative staff.

Sub-Goals (1): Attracting various personnel of faculty members and maintain

	Activity		Actual	Target	Seme	ster 1	Seme	ster 2	
Initiative		Performance Indicators							The entity
milative		Performance indicators			Week From	Week To	Week From	Week To	responsible
Improving the appropriate of									College
faculty member's disciplines with									Deanship and
courses and administrative work									Vice-
									Deanships
Improving the academic job rates of									College
Saudi citizens									Deanship and
									Vice-
									Deanships

Sub-Goals (2): Improvement of the professional development system for faculty members

Initiative	Activity	Performance Indicators	Actual	Target	Semester 1	Semester 2	The respon	entity sible
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				Week From	Week To	Week From	Week To	
The sustainability of professional development for faculty members	Workshop on "Preparing Course Specifications and Course Reports"	Percentage of faculty members participated in professional development activities over the past year		10	11			Quality Assurance Unit/VD of Quality and Development
	Workshop on "Better understanding of CLO's and SLO's"	Percentage of faculty members participated in professional development activities over the past year				7	8	Quality Assurance Unit/VD of Quality and Development
	To Encourage Faculty by e-mail to participate in the training courses offered by the Deanship of Quality and Development	Percentage of faculty members participated in professional development activities over the past year		1	10	1	10	Training Unit/VD of Quality and Development





	Workshop by Training Unit/VD of Quality and Development	Percentage of faculty members participated in professional development activities over the past year				4	5	Training Unit/VD of Quality and Development
Reviewing and raising evaluation and development plans of academic programs at the college	Displaying Schedule of Quality Review and Evaluation System	Satisfaction level of quality units' performance in the college		1	2	1	2	Quality Assurance Unit/VD of Quality and Development

Sub-Goals (3): Improve the performance of employees and develop their skills

Initiative	Activity	Performance Indicators	Actual	Target	Semes	ster 1	Seme	ster 2	The entity
minanve		Performance mulcators			Week From	Week To	Week From	Week To	responsible
The sustainable of professional									College
development for employees									Deanship

Goal 3: - Development of institutional performance and management system

Sub-Goals (1): Renewing the organizational structures of college units and completing its administrative construction





	Activity		Actual	Target	Semes	ster 1	Seme	ster 2	
Initiative		Dectaria te l'estere							The entity
Innative		Performance Indicators			Week	Week	Week		responsible
					From	То	From	То	
Development of the Organizational									College
Restructuring									Deanship and
									Vice-
									Deanships

Goal 5: - Meet the quality requirements and preparing for institutional and program accreditations

Sub-Goals (1): Development of quality Assurance system in accordance with a Systematic Model

	Activity		Actual	Target	Semes	ster 1	Seme	ster 2	The entity
Initiative		Performance Indicators			Week From	Week To	Week From	Week To	responsible
Activation of committees of quality academic programs	Monitoring the reports of Task Completion of each Committee	Satisfaction rate of leaders and faculty members about quality system			13	14	13	14	Quality Assurance Unit/VD of Quality and development
Activating authentication system	Continue establishing, rearranging equipping, DAU center	The effectiveness of Archiving center in saving documents and evidence and the way of their documenting and organizing	50%	100%	4	14			Documentati on and Archiving Unit/VD of Quality and Developmen





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Initiative	Activity		Actual	Target	Semester 1		Semester 2		The entity	
		Performance Indicators			Week From	Week To	Week From	Week To	responsible	
	Documents, forms, regulations, quality files and data collecting, indexing, and archiving	The effectiveness of Archiving center in saving documents and evidence and the way of their documenting and organizing	30%	85%	4	15	1	15	t Affairs	

Sub-Goals (2): Preparing educational programs for accreditation

	Activity		Actual	Target	Semester 1		Semester 2		The entity
Initiative		Performance Indicators			Week From	Week To	Week From	Week To	responsible
Periodic evaluation of academic programs of the college	Periodic Internal Review of Quality work of all the Programs	Number of academic programs that accredited by ABET			3	4	3	4	Quality Assurance Unit/VD of Quality and Development
Quality Assurance of the reports and specifications of programs and courses	Periodical review of the reports and specifications	Percentage of courses that evaluated by students during the year			3	4	3	4	Quality Assurance Unit/VD of Quality and Development





Quality Assurance of learning outcomes for academic programs	Examine the Programs' and courses Reports on SLOs and CLOs based on Direct and Indirect assessments	Number of academic programs that accredited by ABET			2	3	2	3	Quality Assurance Unit/VD of Quality and development
Activation of the independent evaluation of academic programs	Writing a proposal for independent evaluation of Engineering programs	Number of academic programs that accredited by ABET	0	3			2	4	Academic Accreditation Unit/VD of Quality and
	Evaluate all engineering programs independently	Number of academic programs that accredited by ABET	0	3			12	14	Development
Activation of the advisory boards of all educational programs	Providing the quality vice- deanship with minutes of meeting	Percentage of advisory boards activation for academic programs	3	3	14	15	14	15	Scientific Programs
Performance Indicators measurement and benchmarking for Academic Programs	KPIs and benchmarking						10	12	Training Unit/VD of Quality and Development
Quality assurance of courses File	Check consistencies with approved course portfolio	Number of academic programs that accredited by ABET			1	2	-	-	Quality Assurance
Quality assurance of courses File	Internal Review	Number of academic programs that accredited by ABET			3	4	3	4	Unit/VD of Quality and





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									development
	Preparing Programs for accreditation (Writing PSSRs)	- Number of academic programs that accredited by ABET	0	3	0	8			
	Submitting the PSSRs to the quality vice deanship	- Number of academic programs that accredited by ABET	0	3	7	8			
	Registration for ABET accreditation	- Number of academic programs that accredited by ABET	0	3	7	8			Academic
To be accredited by ABET	Reviewing PSSRs by internal, national and international reviewers.	- Number of academic programs that accredited by ABET	0	3	8	9			Accreditation Unit/VD of
	Submitting PSSRs for Accreditation	- Number of academic programs that accredited by ABET	0	3	8	9			Quality and Development
s 1	PreparingfinalSSRstobesubmittedtoABERTbefore1\7\2016	- Number of academic programs that accredited by ABET	0	3			14	15	
	Submitting PSSRs for Accreditation	- Number of academic programs that accredited by ABET	0	3			15	16	

Sub-Goals (3): Distribution of quality institutional education for University members

	Activity		Actual	Target	Semester 1		1 Semester 2		The entity
Initiative		Performance Indicators			Week From	Week To	Week From	Week To	responsible
Preparation and implementation of	Preparing a list of the available	Percentage of faculty members							Training
training programs, workshops and	training courses and workshops in	that trained in quality areas					2	4	Unit/VD of
seminars in the field of quality and	the University	that trained in quality areas							Quality and





academic accreditation								Development
	Workshop on "Preparing ABET PSSR for Accreditation"	Percentage of faculty members that trained in quality areas		13	14			Academic Accreditation Unit/VD of Quality and Development
	Presentation on "The preparations to be made for the on-site visit of ABET Accreditation team"	Percentage of faculty members that trained in quality areas				5	6	Academic Accreditation Unit/VD of Quality and Development
Preparation for the University	Studying the director excellence award requirements	Rate of faculty members that participated in quality events and activities in the college		7	8			VD of Quality
Director Excellence Award	Forming a committee for nomination	Rate of faculty members that participated in quality events and activities in the college		11	12			and Development

Goal 6: Upgrading the quality value of scientific research and innovation regarding development priorities.

Sub-Goals (1): Improvement quality and quantity of scientific research

Initiative	Activity Performance Indicators	Actual Target	Semester 1	Semester 2	The entity responsible
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				Week From	Week To	Week From	Week To	
Focusing on applied research in the fields of engineering	Identifying publications related to applied research during the past 5 years	Average of reviewed papers published in Scientific and technological fields		1	17	1	17	VD of Scientific
	Encouraging the faculty to focus on applied research	Average of reviewed papers published in Scientific and technological fields		1	17	1	17	Research
Development of a program to improve the scientific productivity	Developing research units in each department	Number of publications in reviewed scientific journals in the past year to the overall number of full-time faculty members		1	17	1	17	VD of Scientific Research
Faculty members to submit proposal in funded research, locally and internationally	Preparing a booklist about the main national and international research fund	Percentage full-time faculty members that published at least one paper in the past year.		1	17	1	17	VD of Scientific research

Sub-Goals (2): Discovering and nurturing talented and support innovation and patents

Initiative	Performance Indicators Actu	ual Target	Semester 1	Semester 2	The entity responsible
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				Week From	Week To	Week From	Week From	
Developing the awareness of	Providing guidance and support for innovative patent submission	3Number of innovations registered by faculty members.		1	17	1	17	VD of Scientific research
students and faculty members to intellectual property rights and registration procedures	Identification of potential innovative research works for submission of patents	Patents Rate		1	17	1	17	Students' Support Unit/VD of
	Faculty members motivate the students to perform innovative senior design projects	Patents Rate		1	17	1	17	Academi c Affairs
Annual exhibition of scientific research and engineering day	Forming a special committee to prepare and organize the exhibition	Number of students' research		11	12			College Deanship and Vice- Deanships

Sub-Goals (3): Directing the scientific research by development priorities and environmental researchers

	Activity		Actual	Target	Semester 1		Semester 1		Semester 1 Semester 2		
Initiative		Doufournes Indiastans							The entity		
		Performance Indicators			Week From	Week To	Week From	Week To	responsible		





Support and motivate Multi- disciplinary research projects	encouraging faculty members to participate in Multi-disciplinary research projects	The number of joint research projects with community organizations	1	17	1	17	VD of Scientific research
Direct support towards the development of research	Making recommendations to focus on environmental-oriented research	Percentage of environment articles to the total number of annual articles	1	17	1	17	VD of Scientific research
Organizing a scientific conference	Preparing the call for papers: title, scopes, organizing and scientific committees, date and place Collecting and reviewing process	Number of research participated Rate of accepted scientific	11	12			Conferenc e Scientific Organizin
	Preparing the onsite conference	research Rate of accepted scientific research	2017\20	18	14	15	g Committee



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Sub-Goals (4): Reviewing of the scientific research and publication and enhancing its ethics

	Activity		Actual	Target	Semes	ter 1	Seme	ster 2	
Initiative		Performance Indicators							The entity
Initiative		Performance mulcators			Week From	Week To	Week From	Week To	responsible
Organizing some courses for faculty members about the local and international publishing	Organizing lectures on Ethical aspects in publishing	1-Level of satisfaction of faculty members about transparency and fairness of scientific research practice							VD o Scientific Research
The development of evidence, scientific research and publishing in college	Providing ethical guidelines for the faculty	2- The availability of regulatory guides of scientific research ethics rules and its regulations							VD o Scientific research
Creating awareness among faculty members with regard to ethical aspects related to publication.	Organizing some lectures for faculty members about ethical aspects related publication.	 1-Level of satisfaction of faculty members about transparency and fairness of scientific research practice 2- The availability of regulatory guides of scientific research ethics rules and its regulations 			1	17	1	17	VD o Scientific research



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Sub-Goals (5): Improvement of research centers and chairs in the university

Initiative	Activity	Performance Indicators	Actual	Target	Semes Week From	ster 1 Week To	Seme Week From	ster 2 Week To	The entity responsible
	Survey the potential chairs	Number of proposals submitted by			FIOM	10	FIOM	10	
Stimulate the participation of	existing in the universities of the kingdom	faculty members			1	17	1	17	VD of Scientific
faculty members in research chairs	Identifying potential research chairs for our university	Number of proposals submitted by faculty members			1	17	1	17	Research

Sub-Goals (6): The diversity of scientific research sources

	Activity		Actual	Target	Seme	Semester 1 Semester 2			
Initiative		Performance Indicators							The entity
Inntative		renormance indicators			Week From	Week To	Week From	Week To	responsible
					FIOM	10	FIOII	10	



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Motivate of faculty members to	Encouraging faculty and								
participate and submit funded	providing information of fun	Number of projects funded by						VD	of
scientific research by the	resources to apply for funded	external research resources.		1	17	1	17	Scientific	
University, the Kingdom and								Research	
international									

Goal 7: Strengthening the responsibility and community participation

Sub-Goals (1): Improving of continuous educational programs in the light of the society needs

Initiative	Activity	Performance Indicators	Actual	Target	Semes Week From	ter 1 Week To	Semes Week From	ster 2 Week From	The entity responsible
The implementation of programs of continuing education by the needs of the community									VD of Academic Affairs
The introduction of new continuing education programs									VD of Academic Affairs
Creating a continuous short engineering programs	Collecting data from the society about the most needed programs	Number of participants from the community in these programs					1	_	Community service Committee

Sub-Goals (2): Activation of social partnership with non-profit and government and private sectors.





	Activity		Actual	Target	Semes	ster 1	Semes	ster 2	The entity
Initiative		Performance Indicators			Week From	Week To	Week From	Week To	responsible
Providing engineering and	Collecting data from the society about the most needed fields of study	Number of consulting and services submitted to the local community and business sector			1	16	-	-	Commu nity Service
technical consulting	Determining the engineering services with which the college can serve the community.	Number of consulting and services submitted to the local community and business sector					1	16	Committ ee
Organizing workshops, courses, and lectures engineering community	Invite leaders from the non-profit and governmental organizations to share their experience in serving the society	Number of annual programs of partnership and cooperation with society and private sectors			_	_	3	_	Commu nity Service Committ ee
Achievement memoranda of understanding aimed at community service									Commu nity Service Committ ee

Sub-Goals (3): Promote a culture of volunteering for students and university members





Initiative	Activity	Performance Indicators	Actual	Target	Seme Week	ster 1 Week	Semes Week	Week	The entity responsible
					From	То	From	From	
Accomplish volunteer activities for	Invite leaders from the non-profit and governmental organizations to share their experience in serving the society	Number of educational programs presented to the total number of departments			1	16	1	16	- Commu nity Service Committ
students and faculty members	Offering our participations to some of the non-profit organizations	Number of educational programs presented to the total number of departments			-	-	1	16	ee - Deanshi p

Sub-Goals (4): Improving of continuous educational programs in the light of the society needs

Teltistics	Activity	Performance Indicators	Actual	Target	Semester 1		Semester 2		The entity
Initiative		Performance indicators			Week From	Week To	Week From	Week To	responsible
Organizing of a student award in volunteer work									Community Service Committee \ Deanship



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Sub-Goals (5): Merging the sustainable development of educational programs and research projects

	Activity		Actual	Target	Seme	ster 1	Seme	ster 2	
Initiative		Performance Indicators			Week From	Week To	Week From	Week To	The entity responsible
Developing academic programs regarding sustainable development issues	Studying the courses that can be developed regarding sustainable development issues Considering the chosen courses in the study plan development	The proportion of courses in academic programs concerned with sustainable development issues The proportion of courses in academic programs concerned with sustainable			11	12	6	7	Plan and Study Program Unit/VD of Academic Affairs
		development issues							
Developing interaction with sustainable development issues	Collecting data from the society about the most complex technical and engineering problems they	Number of problems offered from the community to the college					1	16	- Community Service Committee



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are facing						- Deanship
Encourage faculty to include in the topics of their courses real case studies from society and explore ways for improvements	Number of real case studies to the total number of departments		1	16		