The Operational Plan of

Program: Master of Science in Nursing (MSN)

Department: Nursing

College: College of Applied Medical Science

العام الجامعي

Academic year 2023-2024

First: Program basic data

College				**College of applied medical science**
Affiliated departments				**nursing**
Years of schooling	☒ 2 years	☐4 years	5 years	6 years☐
Number of graduated classes	☐None	☐One class	☒More	
Plan approval by the department				**Session No. (9) dated: 7/11/2023**
Plan approval by the College				

Second: Alignment between the vision and mission of the program and the college

2-1/ Aligning program vision with the vision of the college

College Vision Statement: *Leadership in medical education and excellence in scientific research, community partnership locally and nationally.*

Program Vision	College Vision			
	Medical Education	**Scientific research**	**Community partnership**	**Leadership**
Excellence in Education	🟥			
Research		🟥		
Community Partnership			🟥	
Professional Development				🟥

Program Vision Statement: To be one of the leading providers of nursing education, scientific research and community service both regionally and nationally.

Compatibility of program mission with department mission

College Mission Statement: *Producing competent and patriotic applied medical professionals meeting sustainable national development through quality education and carrying out scientific research in building knowledgeable community.*

Program Mission	college Mission				
	Quality Education	**Scientific research**	**Patriotic applied medical professionals**	**Building knowledgeable community**	
quality education	🟥				
environment supporting			🟥		
scientific research		🟥			
community responsibility				🟥	

Program Mission Statement: **Preparation of competent nursing graduates through quality education environment supporting scientific research and community responsibility**

Third: the governing values of the program

The program administrator writes the values adopted by the program in the space provided for them

- Appreciation and Respect

- Commitment and Professionalism

- Dedication

- Perfection

- Transparen

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Fourth: Program strategic objectives

Program administrator writes program strategic objectives, derived from the strategic objectives of the department and the college.

1. Improving the university's position locally and internationally
2. Achieving competitiveness in educational program outcomes
3. Promoting knowledge production

4. Improving the quality of services

Fifth: Sources for preparing the program's executive plan

The program official writes the various sources from which the program's executive plan was prepared, which may be the previous program's executive plan, the current operational plan of the department, and the influencing variables.

- College operational Plan
- Operational plan of the program 2023-24
- Course Report
- Annual Program Report
- Program Key Performance Indication Report (KPIs)
- Program Learning Outcomes Report (PLOs)
- Survey Report

Matrix of objectives, indicators and initiatives
Key to the extent of initiatives

Initiatives implemented in the near term (1-2 years)	**Stage 1**
Initiatives implemented over the medium term (3 years)	**Stage 2**
Initiatives implemented over the long term (4-5 years)	**Stage 3**

Statement of detailed objectives and initiatives:

The College has adopted five strategic objectives, eleven detailed objectives, a number of initiatives and indicators to measure the level of strategic performance and achievement of those goals

M	Strategic objectives	Number of detailed targets	Number of initiatives	% of Accomplishment 2023
1	Raising the University's Position Locally and Internationally	3	5	**70%**
2	Achieving competitiveness in educational program outcomes	5	9	**70%**
3	Promoting knowledge production	1	1	**70%**
4	Improving the quality of services	1	1	**-**
Total	4	10	16	**70%**

Sixth: Program executive plan

The first strategic objective	**Raising the University's Position Locally and Internationally**								
Detailed objectives	**1. Meeting institutional and program accreditation standards** **2. Commitment to social responsibility** **3. Achieving sustainable development goal**								

No.	Initiatives	Performance indicators	Stages of implementation		Implementation responsibility		Implementation period		Target Audience	Follow up (achievable)
					main	supportive	From	To		
1	Completion of NCAAA academic accreditation requirements.	Percentage of implementation of the action plan which is specified in T 16 B; to accomplish the recommendations provided by the NCAAA	1	100%	Quality Assurance Committee	Vice Deanship of Academic Affairs & Development	August 2023	June 2024	Program Coordinators and Faculty Members	80% Meeting minute1 Meeting minute2

2	Activating advisory councils at the program level	- KPI-PG-1 Percentage of performance indicators of the operational plan objectives of the program that have achieved the targeted annual level to the total number of indicators targeted for these objectives in the same year.		90% 2-3 meetings annually	Chair, Committee on Academic Affairs	Vice Deanship of Academic Affairs & Development	August 2023	June 2024	Advisory board members	70% Advisory committee meeting1 Meeting 2

3	Develop program outcomes	• The review report from the independent reviewers The department modified teaching strategy for some courses add BBP method	- 1	- 90%	- Curriculum Committee	- Head of the Program	August 2023	June 2024	Stakeholders of the program	report from the independent reviewers Problem based learning method
4	Promoting volunteering and community development work	MU-P-01 Average rating of beneficiaries' satisfaction with the community services provided by the program on a five-level scale in an annual survey	3	95%	Chair, Committee on Academic Affairs committee	"Volunteer and Community Service Unit	August 2023	June 2024	staff & students	4.8(92%) REPORT OF VOLUNTEERING WORK

		Percentage of faculty members/students who participated in the Health Volunteer Program	3	70%	"Volunteer and Community Service Unit	"Volunteer and Community Service Unit	August 2023	June 2024	faculty members	50% [Volunteering evidences](#)
5	Developing the professional, educational, and cooperative skills of faculty members	Number of faculty members pursuing higher education through scholarships		3	Human Resource Committee	Head of the Department	August 2023	June 2025	faculty members	2 [Scholarships plan](#)
		Percentage of professional development activities attended by faculty annually.		95%	Head of the Department	Training Agency	August 2023	June 2024	faculty members	85% [Report of professional development activities](#)
		Percentages of faculty publications in high-impact journals.		80%	Postgraduate affairs	Scientific Research & innovation	August 2023	June 2024	students	75% [Google scholar link](#)
		• Number of faculty presentations at		60%	Committee on Communit	Community Service Agency	August 2023	June 2025	Teaching staff	(3)25% [Faculty presentation evidense](#)

		international conferences.			y Extension				
		MUP-P-05-The percentage of full-time faculty members who provided professional development activities inside or outside the university during the year to the total teaching staff in the program	1	90%	Research & Innovation Committee	Head of the Program	August 2023	June 2024	Faculty Members	41.6% Professional development inside faculty
		KPI-PG-17 Citations rate in refereed journals per faculty member.	1	12	Research & Innovation Committee	Head of the Program	August 2023	June 2024	Faculty Members	10.8 Citation rate

The second strategic objective	Achieving competitiveness in educational program outcomes
Detailed objectives	1. **Continuous improvement of the education and innovation environment** 2. **Structuring academic programs according to future trend**

		3. Continuous improvement of a measurement and evaluation system 4. Promoting excellence in graduate programs 5. Improving the quality of university life for students

No.	Initiatives	Performance indicators	Stages of implementation	Implementation responsibility		Implementation period		Target Audience	Follow up (achievable)
				main	supportive	From	To		

1	Promoting the care of creative and distinguished staff/ students	•KPI-PG-19** Number of patents, innovative products, and awards of excellence: B. National and international excellence awards are obtained annually by the students and staff of the program.	1	50%	Scientific Research & Innovations Committee	Vice Rector's Office for Graduate Studies and Scientific Research	August 2023	June 2024	Student and staff	35.7% Evidence for students

| 2 | Developing students' research, and self-learning competencies | MUP-P-04- The number of student papers that have been published or presented in scientific conferences during the past year / number of students who have attended the research seminar | 1 | 50% | Research & Innovation Committee | Postgraduate affairs | August 2023 | June 2024 | Students | 4% [Evidence for students](#) |

| 3 | Developing students' abilities and skills | **KPI-P-07** Percentage of graduates from the program who within a year of graduation were employed to the total number of graduates in the same year. Employer survey | ١ | ١٠٠% | Committee on Academic Affairs | Postgraduate affairs | August 2023 | June 2024 | Students and Graduate | 100% Employment survey |

| 4 | Aligning programs with the Saudi Qualifications Framework | The audit will be performed to verify the consistency of each domain of learning | | The internal audit report of NQF for MSN | Educational Affairs and Development Agency | Scientific department | August 2023 | June 2024 | Faculty Members | NQF report from the independent reviewers |

				100%	Quality Assurance Committee	Scientific department				C.1.16 MSN SURVEYS 2022-2023
5	**Improving the efficiency of the measurement and evaluation unit**	Numbers of surveys conducted & its responses rate to evaluate the program					August 2023	June 2024	Faculty Members	
6	**Standardizing the measurement of learning outcomes And graduate attribute**	PLos assessment and consistency between graduate attributes and PLos		100 %	Educational Affairs and Development Agency	Scientific department	August 2023	June 2024	All the committee	100% PLOS assessment and graduate attribute consistency

7	Improving the quality of graduate programs	KPI- PG-3 Average students' overall rating of the quality of courses on a five-point scale in an annual survey. - Orientation program to newly join the program Students will oriented about program details, student rights	١	100%	Committee on Academic Affairs	The government's support for the government's work	August 2023	June 2024	Faculty Members	74%
					Educational Affairs and Development Agency	Scientific department	August 2023	June 2024	students	[Orientation program](#)

		and responsibilities, and academic procedures.							

| 8 | **Supporting students who underperforming** | KPI-P06 rate of students dropping out of the program | | 0% | Student Affairs Committee | Quality Assurance Committee | August 2023 | June 2024 | Students | 0% [Plan and report for underperforming students](#) |

9	**Facilitate students' participation in extracurricular activities**	Rate of student participation in extracurricular activities	١	٨٠%	Committee on Academic Affairs	Community Service Agency	August 2023	June 2024	students	40% Evidences Students certificate

	The Third strategic objective		Promoting Knowledge Production							
1 0	**Conduction of students' workshop to facilitate utilization of academic and psychologica l guidance systems**	The student's satisfaction for the academic advisory process participation in counseling sessions	1	100 %	Committee on Academic Affairs	Student Affairs Committe e	Augus t 2023	June 202 4	Student s	**psychological guidance form**
11	**Enhancing the qualification of new students**	Admission Requirement s	2	100%	Committee for Registratio n	Registrar	Augus t 2023	June 202 4	Incoming Students	MSN students admission requirements.pd f

No.	Initiatives	Performance indicators	Stages of implementation		Implementation responsibility		Implementation period		Target Audience
					main	supportive	From	To	
Detailed objective (1-1)			**1. Improving the operational efficiency of facilities and equipment**						
١	**Improving the readiness of laboratories**	KPI-P-09 Average of students' satisfaction rate with the various services provided by the program (food, transportation, sports facilities, academic advising, ...) on	1	95%	Lab Committee	Student Affairs Committee	August 2023	June 2024	Faculty Members	88% KPI-P-09

		a five-point scale in an annual survey - Track the number and type of equipment updates and replacements annually.								

Operational Plan Preparation Committee

M	Name	Role
1	Dr. Badr Alrasheadi	Chairman
2	Dr. Fatma Zaghloul	Secretary
3	Dr. Jazi Alotaibi	Member
4	Dr. Sharifa Alasiry	Member
5	Dr. Wdad Alanazy	Member
6	Dr. Ahmed Almansour	Member

7	Dr. Amira Yahia	Member
8	Dr. Brian Vasquez	Member
9	Dr. Cris S. Adolfo	Member
10	Dr. Mohamed Dilshad	Member
11	Dr. Mohamed Ali	Member